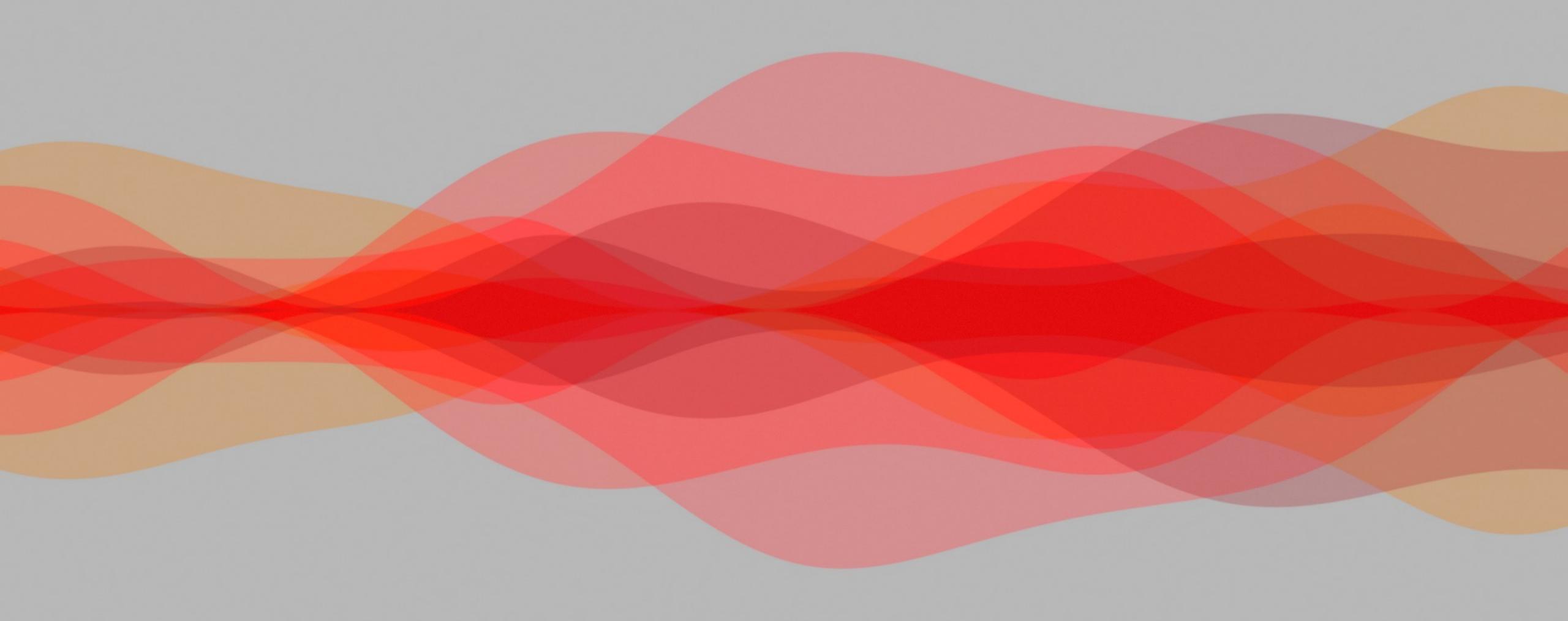
## CIRP FFPM

CRITICAL INCIDENT RESPONSE PROGRAM

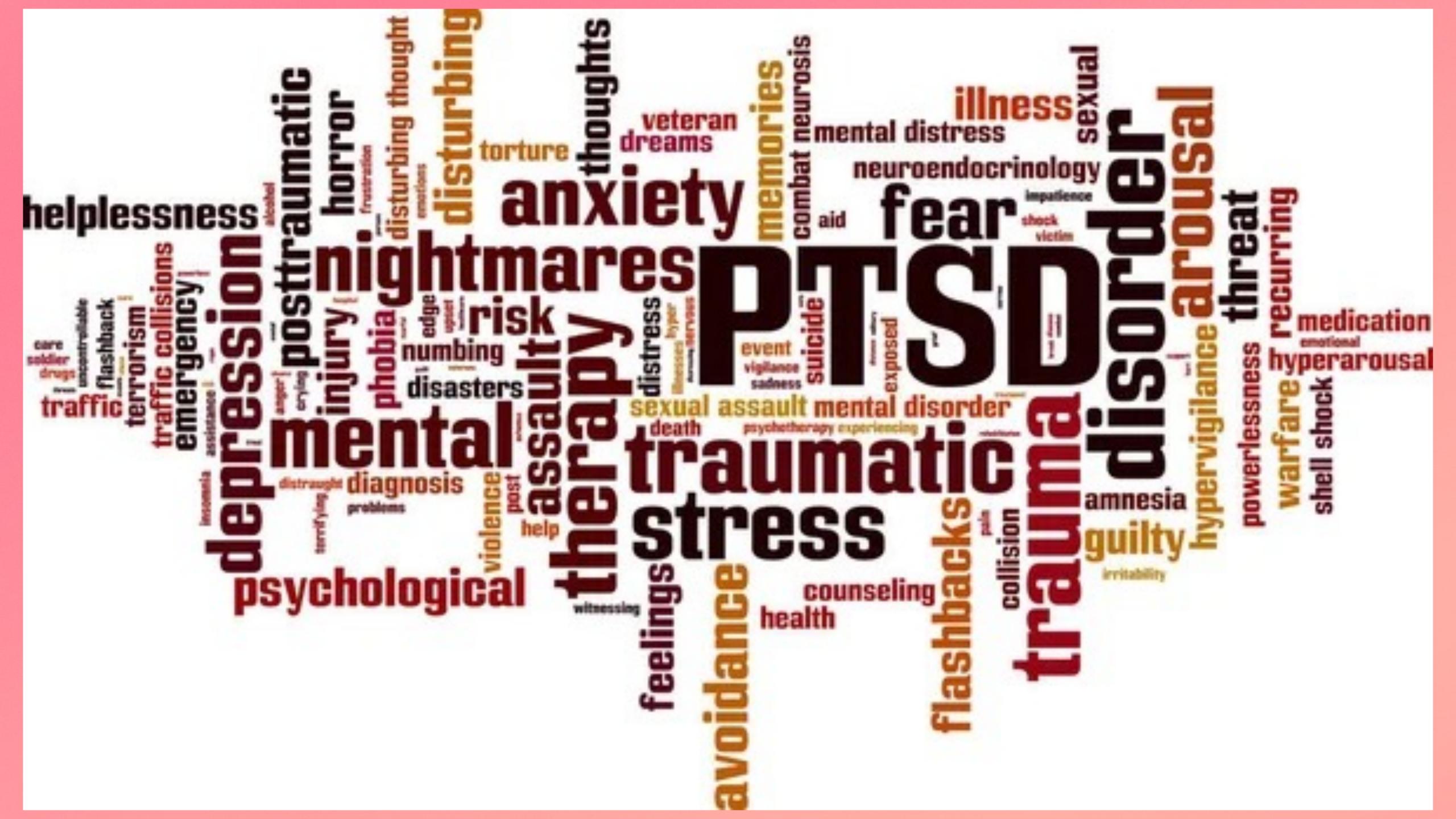
PROGRAMME DE SOUTIEN PAR LES PAIRS

### REMEMBER ....

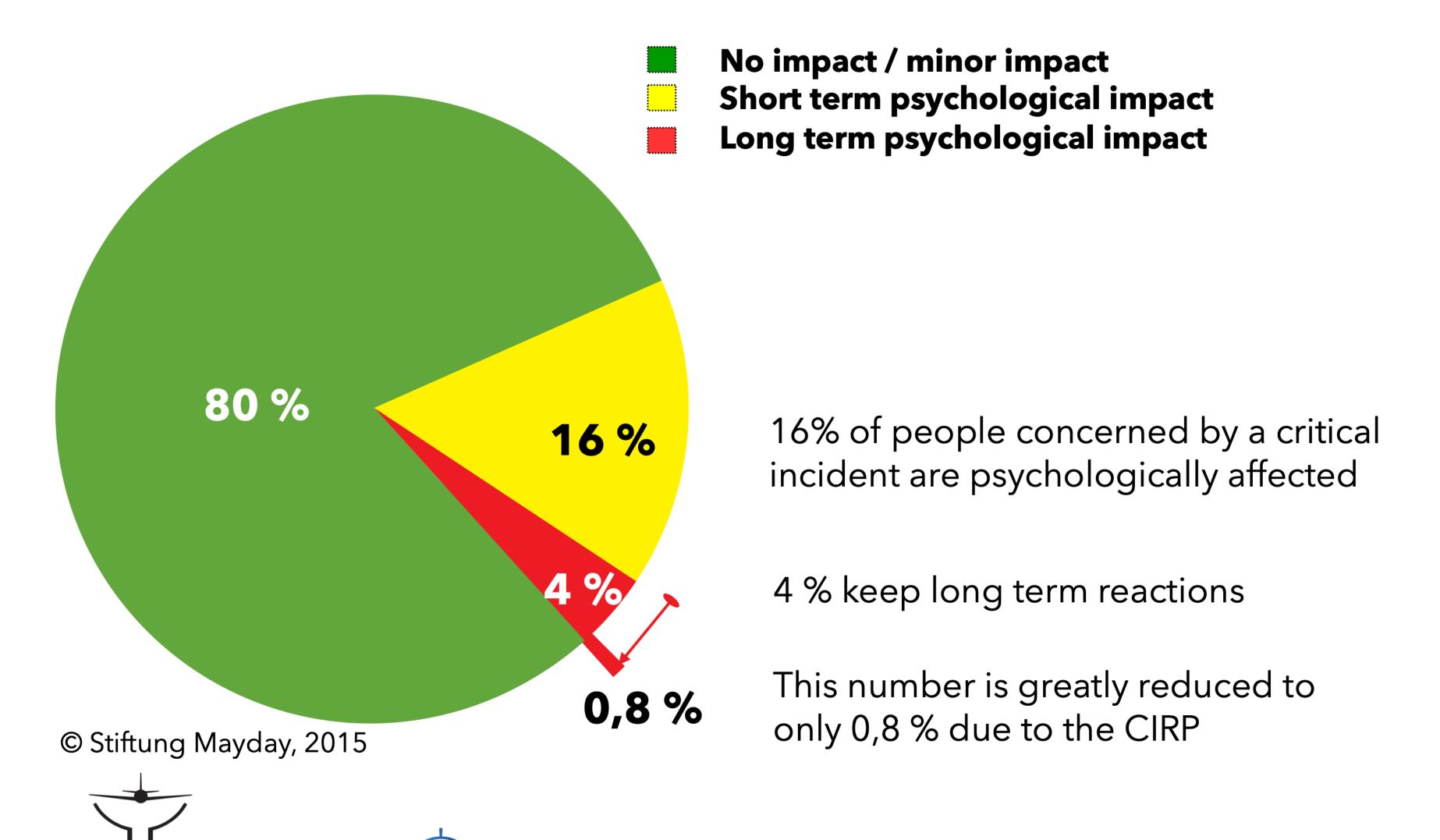








#### CIRP: what's happening after a critical incident?



Mayday France





#### CIRP

#### WHAT IS THE CRITICAL INCIDENT RESPONSE PROGRAM?



The purpose of ALPA's Critical Incident Response Program (CIRP) is to mitigate the psychological impact of an incident or accident and aid in the normal recovery from these events before harmful stress reactions affect job performance, careers, families, and health.

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#### POST TRAUMATIC STRESS MANAGEMENT

#### WHAT IS STRESS?

- NOT RELEVENT TO THE NATURE OF THE EVENT
- NOT RELEVENT TO THE TIME WHEN THE EVENT OCCURED
- STRESS = WARNING
  - NORMAL REACTION TO AN ABDNORMAL SITUATION
  - TAKING IT INTO ACOUNT
  - DISCHARGE
- RECOVER

## CIRP

WHAT FOR,

- · AS PILOTS WE ARE THE BEST ??
- · WE DON'T NEED ANYONE?
- · AND IF, YET?....
- PEER LISTENING

#### FFPM CIRP FRAMEWORK

- DES NOT BELONG TO FFPM
- OBEY ITS OWN RULES AND STANDARDS IN ACCORDANCE WITH INTERNATIONAL RULES
- REQUIRES ACADEMIC AN PRACTICAL TRAINING (Air France Air Austral ...)



International Critical Incident Stress Foundation, Inc.

HELPING SAVE THE HETZOES

# CIRP FFPM GOLDEN RULES

- FREEDOM
- AUTONOMY
- TRUST
- CONFIDENTIALITY
- NEUTRALITY
- HUMILITY

#### WHAT CIRP IS NOT

- -A TECHNICHAL TEAM
- A RETEX COMMISSION
- \* AN HEALTHCARE PROFESSIONAL TEAM

#### CIRP FFPM

#### **HOW DOES IT WORK IN France?**

- FEDERAL STRUCTURE:
  - 1 REFERENT UNDER SUPERVISION
  - 12 PSV
- PSV anual revalidations
- STATIONS / FFPM / QUALITY ...



#### CIRP FFPM

CHRONOLOGIE D'UN APPEL

- · WHO CALLS?
- WHEN / DEFUSING
- WHEN / DEBRIEFING
- WHEN CALL-BACK / RE-ORIENTATION / CLOSURE

# CIRP FFPM 07 45 14 79 16 cirp@ffpm.fr





